



## **WSST Conference Code of Conduct**

In order to provide all participants with the opportunity to benefit from WSST events and activities, WSST is committed to providing a friendly, safe, supportive and harassment-free environment for all conference attendees and participants, regardless of gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, body size, race, ethnicity, religion or other group identity.

WSST does not tolerate harassment of conference attendees or participants in any form. Harassment includes offensive verbal or written comments and negative behavior, either in real or virtual space, including those which are related to or are based upon gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, body size, race, ethnicity, religion or other group identity. Harassment also includes display of sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, and unwelcome physical contact or sexual attention.

All participants are expected to observe these rules and behaviors in all conference venues, including online venues and conference social events. Conference participants seek to learn, network and enjoy themselves in the process, free from any type of harassment. Please participate responsibly and with respect for the rights of others.

### **Consequences of Unacceptable Behavior**

If an attendee or participant, in either real or virtual space, engages in inappropriate, harassing, abusive or destructive behavior or language, the conference organizers will determine and carry out the appropriate course of action, including warning the offender, expulsion from the conference with no refund and/or banning the offender from future WSST events and activities.

### **What to do**

If you are being harassed, notice that someone else is being harassed, or have any other concerns about an individual's conduct, please contact a member of the conference staff or visit the registration booth to contact the appropriate personnel. Event security and/or local law enforcement may be involved as appropriate based on the specific circumstances.

**Conference booklet copy**

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If you are being harassed, notice that someone else is being harassed, or have any other concerns about an individual's conduct, please contact a member of the conference staff or visit the registration booth to contact the appropriate personnel. The Code of Conduct, in its entirety, may be found at [wsst.org](http://wsst.org).